



Annual Conference Code of Conduct Policy

Code of Conduct

The ADTA Annual Conference is designed to increase interaction, engagement, collaboration, connectivity, and community, in a fun and safe learning environment. We value the participation of each member of the community and endeavor to deliver an enjoyable and fulfilling experience. Conference participants are expected to conduct themselves with integrity, courtesy and respect for others and maintain the highest level of professionalism at all conference programs and events, whether officially sponsored by the ADTA or not. Disruptions that interfere with the conference experience for other attendees are not permitted. All attendees, speakers, organizers, volunteers, partners, vendors and staff at any ADTA event are required to observe the following Code of Conduct.

The ADTA Annual Conference is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment of conference participants in any form. Sexual language and imagery is not appropriate for any conference venue, including talks, workshops, parties, and online media. Conference participants violating these rules may be sanctioned or expelled from the conference without a refund at the discretion of the conference organizers.

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Be kind to others. Do not insult or defame participants. Harassment in any form, sexist, racist, or exclusionary jokes are not condoned at ADTA events.

Participants violating these rules may be asked to leave the conference without warning at the sole discretion of the ADTA.

Participants asked to stop any harassing behavior are expected to comply immediately.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact an ADTA staff member or board member immediately. You can contact the ADTA staff via email at ed@americandentaltherapyassociation.org

Thank you for helping to make this a welcoming event for all.